

PERSON SPECIFICATION
Lecturer in Sociolinguistics (Lecturer 7/8)
Vacancy Ref: A2570

Criteria	Essential/ Desirable	Essential/ Desirable	* Assessed by
	Grade 7	Grade 8	
A PhD in Sociolinguistics or a closely related area (Grade 7 post only: or very close to completion of their PhD). Please give details of your PhD, stating awarding institution, date of award if applicable, and discipline/specialism.	Essential	Essential	Supporting statement
Please write a statement in support of your application, including your rationale for working at Lancaster University. How your research fits with the plans of the department and any further information you feel relevant.	Essential	Essential	Supporting statement
Ability to teach on undergraduate and postgraduate modules in Sociolinguistics and related areas (notably, Language Variation and Change; Accents and Dialects; Language Contact; Bilingualism/Multilingualism; Language and Gender). Please state your experience.	Essential	Essential	Supporting statement/ Interview
Experience of contributing to the development of teaching in (Socio-) Linguistics (e.g. module design, curriculum development), in consultation with colleagues and employers. Please state your experience.	Desirable	Essential	Supporting statement/ Interview
Experience of supervising postgraduate students.	Desirable	Essential	Supporting statement/ Interview
Ability to demonstrate a clear and up-to-date understanding of Sociolinguistics, with a focus on one or more of the named specialisms (Language Variation and Change; Accents and Dialects; Language Contact; Bilingualism/Multilingualism; Language and Gender).	Essential	Essential	Supporting statement/ Interview
A strong publication record commensurate with your seniority and level of professional development. Please list your publications over the last 5 years.	Essential	Essential	Supporting statement/ Interview
An established research profile commensurate with your seniority and ability to secure external research funding (Grade 7 post only: potential to develop in this respect). Please give details, including value of any successful awards over the last 5 years.	Essential	Essential	Supporting statement/ Interview
Ability to develop and present a coherent and realistic research plan for the next three to five years, including planned publications and potential for impact beyond academia.	Essential	Essential	Supporting statement/Interview
Experience with student recruitment activities (e.g., school visits, open days).	Desirable	Desirable	Supporting statement/ Interview

Ability to present information in an engaging and effective manner.	Essential	Essential	Interview
Willingness and ability to participate in the general administration of the Department and ability to take on departmental administrative tasks commensurate with your seniority and level of professional development.	Essential	Essential	Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, presentation etc.